

## PERFORMANCE MANAGEMENT CONFIRMATION PROGRAM

- The program is being modified to improve the requirements, performance measures, the application process, and to build a more flexible program that recognizes agencies with successful performance management practices.
- Expect a new name, new requirements, a focus on innovation and evidence-based practices, and broader appeal.
- A pilot of the new program will begin soon, in September/October. Four agencies are working with us to redesign the program. They include the Attorney General's Office, Commerce, Dept. of Veterans Affairs, and Lottery.
- If any other agencies are interested in participating, please contact Nichole Seick.

## TELEWORK/FLEXWORK DATA IMPLEMENTATION

- The telework/flexwork infotypes (position and employee side) are now active within HRMS!
- The data collection template that OFM and WaTech sent out is due by September 30<sup>th</sup> to WaTech.
- The UFI infotype will not be completed until the end of September, as well as the new reports for the infotypes.
- If you have questions about the data collection of telework/flexwork infotypes, please contact Nichole Seick.
- If you have questions about the UFI data collection, please contact the FIS contact listed on the HRMS and HRM Listserv emails.

## EMPLOYEE ENGAGEMENT SURVEY

- This year's annual statewide survey will launch on Tuesday, October 4 and close on Tuesday, November 1.
- We'll provide the survey link to agencies the day before, on October 3. Please be prepared to distribute the link.
- We'll provide your agency data back to you, along with the draft statewide data, by December 9.
- If you have any questions about the survey, please contact Michaela Beals.

## EMPLOYEE ENGAGEMENT TOOLKIT

- It's been a little over a year since the Employee Engagement Toolkit was launched with the HR community.
- We've granted access to hundreds of HR practitioners in that time.
- We recently sent out a request to refresh our contact list, and to solicit improvement ideas.
- If you have favorite tools/resources to share, please let us know so we can consider adding them to the toolkit.
- Contact Nichole Seick with your improvement ideas, or to get access to the toolkit.

## HR MANAGEMENT REPORT

- There is just over a month left to submit your agency HR Management Reports.
- As a reminder, please submit your agency's report using the SurveyMonkey link sent out last month.
- We recommend drafting your response in advance using the editable PDF version or Word version, both posted online.
- We have several workshops still available if you need assistance with this year's reporting process, also posted online.
- Grievance data is still in the works. Expect to receive an email with the data, and we'll also add it to the website as well.
- We're keeping track of issues and feedback so we can continue to make improvements to the process.
- Please contact Melissa Wideman or Joseph Ringold with questions or for assistance.

## WORKFORCE GAPS UPDATE

- Please contact Nichole Seick if your agency has a story to share about using the dashboards at the Sept. 30 meeting.

### Workforce Research & Performance Team - Contact Information

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